

91% of companies

deferred compensation

offer nonqualified

plans (NQDCPs).1

70% of those that

offer NQDCPs say these types of plans

are used to attract and retain executive talent.

Nonqualified Retirement Planning

- Deferred compensation
- Supplemental Executive Retirement Planning (SERP)

Executive Life and Disability Protection

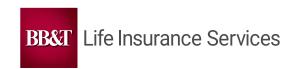
- Customized* disability planning for executive carve out
- Customized* disability policies for the protection of retirement savings
 - Discounts offered when three or more lives are covered
- Split Dollar life insurance

Long Term Care

- Customized* and personalized long term care benefits
- Asset-based and hybrid options available

Institutionally Priced Corporate-Owned Life Insurance

- Key Person insurance
- Stock redemption
- Employee Stock Ownership Plan (ESOP)
 - Option for repurchase obligations



¹ 2019 Prudential/PLANSPONSOR Executive Benefit Survey

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